

August 7, 2008

To Whom It May Concern:

Subject – Letter of Reference for Thom Parkin

It is with great pleasure that I serve as both personal and professional reference for Mr. Thom Parkin.

Thom and I have worked together for the past three years on SAIC's flywheel program, the System Engineering and Integration Contract (SEIC). This \$200M+ contract provides day-to-day services level support to the Electronics Systems Command of the United States Air Force. In my capacity as Deputy Chief Engineer, I have had daily contact with and earned value responsibility for Mr. Parkin's performance and contributions.

I must categorize Thom's performance over the entire period as exemplary. During this time and under my supervision, Thom has excelled in several, increasingly important positions on the SEIC program. As a member of the Developer Support Training Team, Thom quickly mastered all the subject matter and became the SEIC expert on mission planning software development activities. As a platform instructor for both the basic and advanced courses of study, Thom consistently received the highest marks in student evaluations and was often singled out for laudatory comments. Finally, Thom had the additional responsibility of reviewing and updating the massive volume of developer support documentation including the highly detailed programmer's guide.

Based on his outstanding performance, flexible nature, technical competence, and strong work ethic, I reassigned Thom to the Software Integration Team. This position allowed Thom to expand his technical contributions on one of the largest teams on this project. Thom readily accepted greater responsibility and has consistently led by example. I have been extremely pleased with Thom's contributions in this area over the last year as he continues to show strong initiative and set the example for his peers.

Thom Parkin is a dedicated professional with an affable personality who knows how to get things done. He is able to think outside the box and make appropriate recommendations to supervisors and senior management alike. I find him to be devoted to customer satisfaction, responsive to his supervisor and peers, and technical competent. I would fight to have Thom Parkin associated with any project or activity for which I have responsibility.

Russ Sherrett
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